



Now Hiring a *Groundskeeper*

Full-Time · Seasonal · Golf Course Maintenance

◆ \$22 – \$24 / HR BASED ON EXPERIENCE ◆

THE OPPORTUNITY

Shape the Course. Set the Standard.

Falmouth Country Club is hiring Groundskeepers to join our turf maintenance team. You'll be part of a 4-person Grounds Crew under a Crew Leader, responsible for the daily maintenance and playing conditions of our 18-hole golf course and driving range.

This is hands-on, early-morning work for people who take real pride in turf quality, precision mowing, and a course that looks and plays its best every day.

IMPORTANT

Availability & Experience

We need team members who are available through the full season into the fall. This means we cannot consider current high school students or college students unless you are graduating this spring.

Experienced candidates with prior golf course maintenance, landscaping, or farming backgrounds start at \$24/hr. A limited number of entry-level positions are available at \$22/hr for the right candidates with no prior experience — you'll receive on-the-job training from day one.

THE ROLE

What You'll Own

- ◆ Perform daily mowing of fairways, greens, roughs, and tee boxes using specialized golf course equipment.
- ◆ Rake and maintain bunkers, edge cart paths, and assist with general landscape detailing.
- ◆ Operate golf course maintenance equipment — greens mowers, fairway mowers, utility vehicles, and other turf care machinery.
- ◆ Assist with irrigation system maintenance, including troubleshooting minor issues and hand-watering as needed.
- ◆ Support fertilization applications, aeration, topdressing, and other turf health practices.
- ◆ Participate in course improvement projects — sod replacement, drainage work, and bunker renovations.
- ◆ Follow direction from the Crew Leader and Superintendent to execute daily tasks efficiently.
- ◆ Ensure compliance with safety protocols and proper equipment operation procedures.
- ◆ Report turf health concerns, irrigation issues, or equipment malfunctions to the Crew Leader.

SKILLS

What We're Looking For

MUST-HAVE

- ◆ Available through the full season into fall — no early departures
- ◆ Not currently enrolled in high school or college (spring 2026 graduates welcome)
- ◆ Comfortable working outdoors in all weather and early morning hours
- ◆ Strong work ethic, attention to detail, and reliability
- ◆ Ability to follow instructions and work effectively as part of a crew
- ◆ Able to perform physical labor for extended periods — lifting, bending, walking

NICE-TO-HAVE

- ◆ Golf course maintenance experience (\$24/hr tier)
- ◆ Landscaping or farming background (\$24/hr tier)
- ◆ Proficiency with turf equipment (mowers, aerators, utility vehicles)
- ◆ Understanding of course maintenance and basic irrigation
- ◆ Formal turf management or horticulture education
- ◆ Pesticide applicator license or willingness to obtain

THE WORK

What You'll Be Working Across

Daily maintenance across every part of the course:

GREENS

FAIRWAYS

TEES

ROUGHS

BUNKERS

IRRIGATION

AERATION

TOPDRESSING

FERTILIZATION

MOWING

COURSE PROJECTS

THE DETAILS

What You Can Expect

EXPERIENCED

\$24 / Hour

Golf course, landscaping, or farming background

ENTRY LEVEL

\$22 / Hour

No experience, on-the-job training

REPORTS TO

Crew Leader

Under the Superintendent

CREW SIZE

4-Person Crew

Per 18-hole course

SCHEDULE

Early Morning

Seasonal, full-time hours

BENEFITS

Employee Discount

Club privileges included



We Look Forward to Meeting You

If you know turf, respect the equipment, and take pride in a course that looks its best — we want you on the crew. No experience? If you're available for the full season, reliable, and ready to work hard, we'll train the right person.

Apply on Indeed or fill out the employment interest form at falmouthcc.org. Please do not contact the club directly or visit to apply.