



Now Hiring *Lifeguard*

Full-Time & Part-Time · Seasonal · Pool Operations

◆ \$18 / HR · MEMORIAL DAY – LABOR DAY ◆

THE OPPORTUNITY

Guard the Pool. Own the Standard.

Falmouth Country Club is hiring approximately 10 lifeguards for the 2026 pool season. This is the front line of member safety — and we take it seriously. You'll be responsible for the safety of every person in and around the pool, maintaining a clean and secure deck environment, and upholding the professional standard our members expect.

The season runs Memorial Day through Labor Day, with extended availability a plus. You'll also assist with daily pool setup and breakdown, water quality testing, and keeping the deck area in top condition. If you're certified, dependable, and take real pride in keeping people safe — we want you on the team.

THE ROLE

What You'll Own

- ◆ Monitor the pool and surrounding areas — enforce safety rules, respond to emergencies, and maintain constant vigilance during operating hours.
- ◆ Perform daily pool setup and breakdown — furniture, equipment, signage, and safety gear.
- ◆ Conduct routine water quality testing and document results per club and health department standards.
- ◆ Maintain a clean, organized, and hazard-free pool deck throughout each shift.
- ◆ Communicate professionally with members and guests — answer questions, enforce policies, and create a welcoming atmosphere.
- ◆ Respond to medical emergencies with CPR, AED, and first aid as trained.
- ◆ Report maintenance issues, safety concerns, and incidents to management promptly.

SKILLS

What We're Looking For

MUST-HAVE

- ◆ Current Lifeguard Certification (Red Cross or equivalent)
- ◆ Current CPR/AED certification
- ◆ Strong swimming ability and physical fitness
- ◆ Able to stand, walk, and remain alert for extended periods in outdoor conditions
- ◆ Reliable, punctual, and available for a flexible seasonal schedule including weekends and holidays
- ◆ Fluent English — read, write & speak
- ◆ Professional demeanor and the ability to enforce rules with confidence and courtesy

NICE-TO-HAVE

- ◆ Water Safety Instructor (WSI) certification
- ◆ Previous lifeguard or aquatics experience
- ◆ First Aid certification
- ◆ Private club or municipal pool experience
- ◆ Availability to start before Memorial Day or extend past Labor Day

THE SEASON

What You'll Be Working Across

Memorial Day through Labor Day. Extended availability is a plus.

POOL SAFETY

WATER TESTING

DECK MANAGEMENT

EMERGENCY RESPONSE

CPR/AED

SETUP & BREAKDOWN

MEMBER INTERACTION

THE DETAILS

What You Can Expect

STARTING PAY

\$18 / Hour

Seasonal position

SEASON

May – Sep 2026

Memorial Day through Labor Day

POSITIONS

~10 Openings

Full-time and part-time available

SCHEDULE

Flexible

Days, weekends, and holidays

BENEFITS

Employee Discount

Club privileges included

CERTIFICATION

Lifeguard + CPR/AED

Required before start date



Ready to Guard?

If you're certified, dependable, and take safety seriously — we want you on the deck this summer. Spots are limited.

Apply on Indeed or fill out the employment interest form at falmouthcc.org. Please do not contact the club directly or visit to apply.